

The Leading Edge Update



Safety Week Kick-Off

For more than 10 years, we've set aside one week to put an extra focus on safety and making sure every worker goes home safely every day. Over that time, Safety Week has evolved from a Skanska-centered event into an industry-wide effort. Improvements in incident rates have changed the way we talk about safety, too.

It's important for us to look at how far we've come. Ten years ago, Skanska USA's combined lost-time incident rate was 0.52. While last year showed us many areas where we need to do better, our combined lost-time rate was 0.23, half of where we were a decade ago.

That kind of improvement has come from your hard work to change our culture and our procedures. This year, with our focus on Plan>Do>Check>Act, I believe we can take the big step we need to get to zero: making the cycle of continuous evaluation and improvement the keystone to our culture. If followed properly, it eliminates the complacency that can be the first step in a cascade of factors that lead to incidents.

Staying engaged is what Plan>Do>Check>Act is all about and every one of us can play a role. From project support groups in offices to craft workers on the front lines, we must have an aligned culture that truly lives our Care for Life value.

Taking part is easy. If you're usually in the office, take time to tour a site near you next week. Shake hands with the craft. Ask them how long they've been in the trades and what they like best about their work. Let them know what you do and let them know that you appreciate all they do to keep everyone safe. If you're out in the field, trust your instincts to speak up and ask questions. If you think there's a safer way to work, suggest it. These activities can influence various parts of the Plan>Do>Check>Act cycle.

I'm looking forward to getting out in the field next week. I'm always energized by the amazing work we do and the creative ways teams are keeping safe. It shows me how good we are and how, if we all engage, how great we can be together.

Richard Cavallaro, President & CEO



Safety Week Posters



Don't forget to download your Safety Week poster [here](#).

Questions about anything in this issue, or have an idea or contribution for the next issue of The Leading Edge? Contact Emily Peters: emily.peters@skanska.com.