

The Leading Edge Update



We set ourselves up to start the year strong with renewed commitments and clarity through our High Impact Kickoff. I applaud the sites that took the principles within this initiative to heart and delivered. Still, we experienced serious incidents and near misses across the country in the first quarter.

As a result, we responded with a series of communications to help us engage at every level, holding everyone accountable. I'm proud

to say we've seen a great improvement.

I believe that this is a defining moment in our journey. We have to dig deep and decide what "care for life" means to us. Are you following the Plan > Do > Check > Act cycle that is at the core of our system and culture? Are we constantly asking this

of ourselves, or do we allow ourselves to grow complacent? Last year, we had 328 projects go injury-free. These projects empower our subcontractor partners. They have strong executive leadership and visibility. Systems and processes are in place and respected.

As Rich Cavallaro emphasized at the Management Meeting, we win and lose together. It is time for us to unite as a company, as a team, and hold one another accountable for our actions.

Safety is a job for all of us. It requires sustained effort, every day, by everyone and an acceptance that we will always have more work to do.

Paul Haining, Chief EHS Officer



Safety Hotline

In February, we added another tool to our belts with the introduction of the safety hotline. The hotline was created to give our teams and employees an anonymous method for reporting an unsafe act or behavior.

"The hotline is a safe and confidential way to speak up, explains EHS Director Christian Deater. "If someone isn't confident in their knowledge of safety regulations or prefers to remain anonymous, this is a great way for them not only to learn, but also to report something they otherwise may not have. Empowering everyone to speak up is what keeps our teams safe."

See something unsafe?

Have an idea that could keep everyone more safe?



Call the Skanska safety hotline.

EHS Updates

EHS Certifications

Congratulations to the following employees:

- Tracy Kaleo for earning her Construction Health and Safety Technician (CHST) certification
- Greg Masciotti for earning his Associate Safety Professional (ASP) certification
- Ron Knott for earning his CHST certification
- Jason Blinn for earning his CSP certification
- Dean Vassar for earning his CHST certification
- Melissa Winch for earning her CHST certification

Coming Soon!

Look out for Q2 focus area materials on the human vs. machine interface.

Questions about anything in this issue, or have an idea or contribution for the next full issue of The Leading Edge? Contact Emily Peters: emily.peters@skanska.com.