

The Leading Edge

Safety Week Edition

Learn and Lead in Safety...
Taking the next step

www.InjuryFreeEnvironment.com



Our journey to zero is significant

It is significant because it is one that involves all of us at Skanska, from a national and global perspective. Just think -- thousands of us are working every day to make Skanska job sites, Skanska offices and the construction industry as a whole safer and healthier.

We have come far, but we still have a good way to go to reach our goal of zero accidents. While this may be a hard destination to reach, it's possible.

All we have to do is take one step at a time on the road to zero. That means taking responsibility for your safety and the safety of others. It also means embracing and sharing our IFE® culture.

The focus of Safety Week 2013 is learning and leading in safety and taking the next step.

The following pages of this special issue of The Leading Edge will hopefully bring this theme and its meaning to life for you as you read about what's in store for this week and what our own team members in the USA think about safety, IFE and Safety Week 2013.



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"Construction is a hard and dangerous business. We all go home a little dirty and a little tired, but the most important thing is that we go home safe and sound to our families and show up the next morning with a smile on our face, ready to start a new day."

Brian Thomas
Vice President of Operations
USA Building



Safety Week in the USA

www.InjuryFreeEnvironment.com

A new, external site focused on creating a culture of zero accidents.



About IFE Measuring Safety The Leading Edge Skanska Safety Week



Location Tracking



Idea Book



Leadership Perspective



Project Gallery



Featured Projects



Submit Your Photo or Video

A new homepage for Safety Week!

- Map your project in Location Tracking
- Submit event and activity ideas to the Idea Book
- See what is meaningful to our leaders
- Check out photos from all over Skanska USA
- Follow our Featured Projects through photo and video uploads
- Submit your office or job's own photos and videos

"To me, Safety Week is where we all take a deep breath, look back over the past year and reflect on our successes and opportunities with safety in order to develop a plan for the upcoming year. It's then that we come together to learn, get to know each other a little better and make new friends in order to improve the safety on our projects and in our workplace."



Walter Benoit
Vice President of Operations
USA Building

"For my team, development begins with the community, and safety is part of earning that community's trust. Safety is a demonstration of the respect that workers onsite have for one another, for themselves and for the work they perform each day. By practicing this mutual respect on our sites, we become the kind of company that communities can believe in."



Julia Levitt
Manager - Development
USA Commercial Development

Safety Week in the USA

One Skanska collaboration

This year business units will be cross collaborating during Safety Week as part of our One Skanska initiatives. In regions where USA Building, Civil, CD and ID are located together, leadership has discussed holding events such as Cross Business Unit Executive Site Safety Visits, safety training and Safety Leadership Team/Corporate Safety Committee Meeting visits.

For more information, contact [Sean Szatkowski](#).

IFE Webinar

On Friday, May 17, Skanska USA will host a global webinar about IFE. This will be a meaningful and interactive event!

Join our presenters **Mike McNally**, President & CEO Skanska USA; **Larry Gillman**, VP Operations - Civil; **Paul Haining** EHS VP - Civil; and **Greg Peele**, SVP Operations - Building and share your questions and thoughts on IFE.

To register, click [here](#) or visit www.InjuryFreeEnvironment.com.

For more information, contact [Paul Haining](#).

"We've all heard - from peers and co-workers - of our safety success stories, but it's the accidents and injuries that really stick with us. We all must lead by example of safe practices so that such recollections no longer exist.

Safety Week serves as a reminder of this fact. It's also a great example for our clients, partners and communities, of how we genuinely care about working safely every second of the day."

Chris Lamberson
Project Manager
IC Skanska

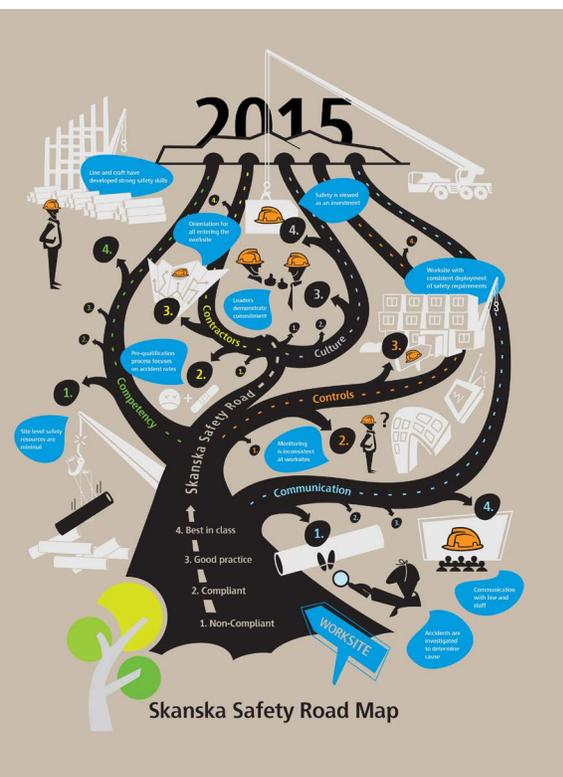


Safety Road Map

An important focus of this week is seeing where we are on the Safety Road Map. Make sure to discuss with your teams and co-workers the steps you need to take to continue on our journey to zero. You'll receive daily e-mails with discussion tips to get you started!

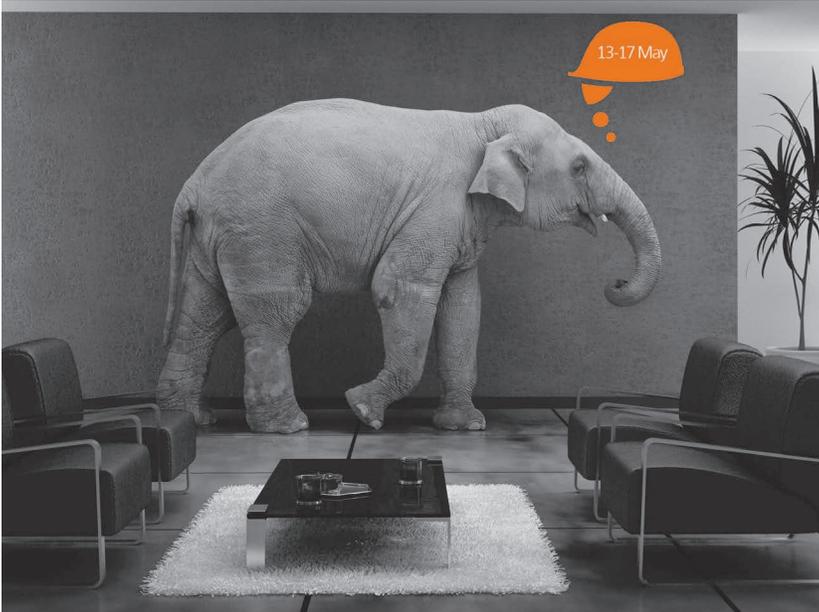
"Many of us have organically taken Skanska's commitment to safety outside our offices and jobsites and into our communities. I'm not shy about being that customer in a store who alerts an employee of a spill hazard or straightens out a welcome mat so others won't trip. Because of this increased focus, I've joined safety awareness programs in my neighborhood. Caring about our collective safety brings us all together in a very positive way."

Rachel Hendrix
HR Manager - Diversity
Skanska USA Inc.



Safety Week in the USA

Infrastructure Development's Safety Week approach



Is there an elephant in the room?
Safety Week Challenge

Sometimes we're so close to our working environment that we can't see welfare, health and safety issues that are right in front of our eyes.

As part of this year's safety week, we'd like you to look out for ways of improving our performance in our offices and projects, then submit your thoughts to us via Ideas boxes or email.

At the end of the week, Steve Sams and our H&S team will choose a winner and award a prize.

So stop munching on the tropical foliage and put your mind to work.

Ideas boxes are in each office. Emailed responses to:
Annie Kraft – Americas
Filiz Karaman – Sweden
Eto Juhkami – UK, Poland and the Czech Republic

Learn and lead in safety
Take the next step.

"I am always very proud to speak to our clients of Skanska's leadership in safety. I can talk about our vision and goals with confidence, knowing that it isn't just words, but a culture – a strong and growing culture – within our company."



Amando Madan
Finance Director
Skanska ID



Four days on the rampage
Pedometer Challenge



"To me, learning and leading in safety has meant learning what risks are associated with our industry, understanding how Skanska mitigates those risks and then leading by example. When I visit jobsites, I always try to show up with my own PPE ready to go. I inquire about the project's safety record and any innovations they are using to help improve the safety of the workers. Taking it to the next step for me means feeling confident enough to actually speak out when I see something on a jobsite that doesn't seem like it would pass the Skanska safety protocol."

Beth Miller
Communications Manager
Skanska USA Inc.

Safety Week in the USA

My IFE Journey

By Pat Fain, EHS Manager

In 1973, I was a young iron worker apprentice, and safety was just an afterthought. I knew there were dangers in the work I did, however they were not a priority. My primary concern was keeping my boss happy and making my dad proud. We were a family of iron workers: my dad, brother and I were all in the trade.

On June 28, 1978, my world turned upside down. My brother, who was an eager apprentice like me, was killed on a construction job.

I was devastated. He left behind a wife and two children, not to mention a gaping hole in my heart. I knew his death could have been prevented. Because of that tragedy, safety was more of a priority, but it still wasn't number one.

It wasn't until 2005 when I was working on a Skanska project and heard the supervision talking about IFE that everything finally clicked. They talked about worker safety being the number one priority, and that message hit really close to home. In a supervisory position myself, I began taking a more active role in safety. I shared the importance

of working safely with everyone, even if they teased me. I was determined to take the IFE message forward.

Today I am an EHS manager for Skanska, and I am proud to say to anyone that safety is our number one priority. IFE is all about building relationships, getting to know the people you work with every day and watching out for their safety. As soon as you take those steps, you will be on your IFE journey.



“Safety means protecting ourselves and others from any hazards that may cause injuries. Lack of knowledge, recklessness and complacency are great perils that can be prevented with diligence and a willingness to embrace an IFE mindset. Safety is an opportunity for us to learn, to lead and to care; it’s a vital necessity. Without reservation, we should proudly showcase and share our safety values with everyone on and off the job.”

Richard LaFontant
Administrative Assistant
USA Civil



“Safety is an ever evolving aspect of the construction industry. With changes in technology and as projects become more abstract, we have to learn new ways of performing tasks to complete projects. Because of this constant evolution we must all lead the way when it comes to safety and make it personal. When it becomes personal and we’re looking out for our project ‘families’, safety is no longer just a policy, but a way of life so everyone in our ‘family’ goes home at night.”



Meghan Stallings
Senior Project Engineer
USA Building

Safety Week Globally

Hour for Life

By Hendrik van Brenk, Chief EHS Officer

I have had the honor of working with the leadership of Skanska Poland, Czech and Slovakia in preparation for a leadership workshop called "Hour for Life" that will engage thousands of workers across their regions during Safety Week.

During this presentation, project executives and senior management will facilitate dialogue focused on the belief that leadership has the unique duty to inspire. Although knowledge and understanding of rules are vital aspects of safety, it is only through inspired leadership that we can hope to change behavior at project level.

I thought it would be especially appropriate to share the vision and beliefs presented by these business units, as it demonstrates how we are truly One Skanska when it comes to delivering an environment where every person goes home safely to their family every day. The beliefs and vision of Skanska PL and Skanska CS are:

- We believe that every accident is preventable
- We believe that managing productivity and managing safety are the same
- Our measures have changed from counting accidents to inspiring behavior
- Safety is about leading, not about rules
- Safety is personal for everyone

"Learn and lead in safety means that I should listen to people on our job sites and understand their needs and problems. When I visit sites, I try to show that we, in the office, care about the people on site. I try to learn as much as I can from them. If I understand life on a job site I can better help to improve safety from my position in communications.

My 'next step' is my six month stay in the Seattle office, where I can learn more and bring it back to the Czech Republic!"

Lucie Lankova
External Communication Specialist
Skanska Czech Republic



Don't forget to visit One Skanska and submit your **Safety Pledge** by clicking [here](#).

Check out the Safety Week blog on One Skanska [here](#).

